

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

CON-WAY FREIGHT

Employer

and

Case 21-RC-136550

INTERNATIONAL BROTHERHOOD OF  
TEAMSTERS, LOCAL 63

Petitioner

**DECISION AND CERTIFICATION OF RESULTS OF ELECTION**

The National Labor Relations Board has considered objections to an election held October 23, 2014, and the hearing officer's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 51 ballots cast for and 78 ballots cast against the Petitioner, with no challenged ballots.

No exceptions have been filed to the hearing officer's report within the time provided. Accordingly, the Board adopts the hearing officer's findings and recommendations, and finds that a certification of results of election should be issued.<sup>1</sup>

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<sup>1</sup> The Hearing Officer recommended overruling the Petitioner's objections 3, 4, 7, and 8 in their entirety.

## **CERTIFICATION OF RESULTS OF ELECTION**

**IT IS CERTIFIED** that a majority of the valid ballots have not been cast for International Brotherhood of Teamsters, Local 63, and that it is not the exclusive collective-bargaining representative of these bargaining unit employees.

Dated, Washington, D.C., July 7, 2015.

By direction of the Board:

Farah Z. Qureshi

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Associate Executive Secretary